



TOWN OF NORTON

MUNICIPAL CENTER

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Michael D. Yunits
Town Manager

EMPLOYMENT OPPORTUNITY

TOWN OF NORTON FULL-TIME SEWER TECHNICIAN

The Town of Norton currently has a vacancy in the **Full-Time Sewer Technician** position in the Water/Sewer Department. This is a 40 hour/week benefit-eligible position. The hourly rate shall be established in accordance with the provisions of the Collective Bargaining Agreement. Please visit www.nortonma.org for complete job description, minimum qualifications, and submission requirements. This position will remain open until filled. EOE.

Post: Town Hall Bulletin Board (12/17/21)
Town Web Site (www.nortonma.org)
The Beacon (www.mma.org)

Publish: Sun Chronicle (12/20/21)

pc: Select Board
Town Clerk
AFSCME H-W/S Unions



Town of Norton

Water & Sewer Department

POSITION: Sewer Technician

DEPARTMENT: Water & Sewer Department

APPOINTING AUTHORITY: Town Manager

SUPERVISION: Reports to the Water & Sewer Superintendent through the Assistant Superintendent or Foreman.

HOURS OF WORK: 40 Per Week

FLSA STATUS: Non-Exempt

AFFILIATION: AFSCME Local 1702, Council 93, Water/Sewer Employees Collective Bargaining Agreement

Duties & Responsibilities:

Operation of the department's vehicular equipment.

Operate all light duty equipment utilized in the various operations of the departments.

Performs various skilled and labor-related duties pertaining to the installation and maintenance of the Town's water and sewer systems and their facilities.

Assists in the performance of related duties for maintenance and upgrades to the municipal metering program.

Examples of Duties (illustrative only):

Must be able to perform duties for the installation and repairs of water mains and customer services.

Must be able to perform maintenance of fire hydrants including flushing, pumping, painting and repair.

Must be able to perform duties for the inspection of installed water and or sewer mains and appurtenance, for conformance with the town requirements and standard common practice.

Must be able to perform duties required for the installation, repairs and readings of water meters along with accurate record keeping for this program.

Must be able to perform as directed by the Superintendent through the direction of the Assistant Superintendent or Foreman.

Must be able to operate a pick-up truck with or without a trailer.

Responsible for the conveyance to the Superintendent, through the Assistant Superintendent or Foreman, all system deficiencies.

Must be able to perform duties in maintaining pumping stations, buildings and grounds. (ex. snow plowing, snow shoveling, grass mowing, painting and cleaning).

Must be capable of working in tight spaces (confined spaces).

Must be capable of working on ladders or at elevated heights.

Must be capable of lifting/moving 50 lbs. or more.

Must be capable of working outdoors, in adverse conditions, extreme cold/heat, wind, humidity, rain and snow storms during emergencies.

Must be able to perform duties required for road and street maintenance when connected to water and or sewer system work.

Must be comfortable working with wastewater.

The following qualifications apply only to water and sewer technicians hired after July 1, 2000:

Water / Sewer Technicians will be informed by the Superintendent prior to being hired of whether they will initially work in the water division or sewer division.

It is understood that all Water/Sewer technicians will be trained and may perform work in both divisions depending on departmental requirements. In the event of any new DEP/EPA mandates the time period for achieving any additional license or certificate requirements will commence upon written notification by the Superintendent to the employee.

Minimum Qualification Requirements:

High School Diploma or Equivalent

Class D Massachusetts Driver's License

Preferred Licenses and Qualifications:

CDL license with air brake endorsement

Hoisting engineer's license

OSHA 10

OSHA 30

8 Hr. Asbestos Cement Pipe training (ACP)

Grade-I Wastewater Treatment License

Extended Qualification Requirements:

Must obtain a Grade-I Distribution Operators Certification within 18 months of hire.

Must obtain a Grade-II Distribution Operators Certification within 36 months of hire.

Must obtain a Grade-I Treatment Operators Certification within 24 months of hire.

Must obtain a Grade-I Municipal Wastewater Treatment License within 18 months of hire.

Must possess basic electrical knowledge.

Must have knowledge and understanding of the operations of pumps and motors.

May be required to obtain additional certifications or licenses related to water or sewer if mandated or requested by DEP, EPA or OSHA, or negotiated in union contract.

All employees are subject to random drug and alcohol testing.

Failure to obtain certifications or meet requirements of the job description are subject to disciplinary actions outlined in Appendix B of the union contract agreement, including termination.

Work Schedule:

Monday thru Friday 7:00 am - 3:30 pm

Rotating on-call schedule

Additional hours may be required on nights or weekends to perform operational duties, separate from on call rotations.

On call is performed on a rotating basis. All union members are required to obtain qualifications to participate in and be added to On Call rotation within thirty (30) months of hire.

You will be required to:

Answer all phone calls for emergencies 24/7 including weekends and holidays.

Carry a department issued emergency cell phone. You will be required to respond to the location of any emergency within (1) hour.

Salary Range: As per collective bargaining agreement AFSCME Council 93, Local 1702.

To Apply:

Qualified candidates shall submit a cover letter, Employment Application, and resume with the subject line "**Sewer Technician**" as follows:

Hard Copy: Francis Fournier, Water/Sewer Superintendent
Norton Town Hall
70 East Main Street
Norton MA 02766

Electronic Submission: ffournier@nortonmaus.com

No phone calls please. Position will remain open until filled.

The Town of Norton is an equal opportunity employer and dedicated to maintaining a diverse workforce.